## MARTIN SCOTT EBEL Bio

Marty Ebel is a Commissioner and the former General Counsel of the Massachusetts Commission Against Discrimination (MCAD), where he runs the Commission's Springfield office. Ebel authored the Commission's Feb. 2007 Standing Order, and heads the agency's testing project.

Prior to joining the MCAD, he practiced discrimination law for more than ten years. Mr. Ebel's private practice included employment law for both management and employee clients, as well as handling public accommodation lawsuits. He has appeared before state and federal trial and appellate courts and has written, argued, and won two cases that were included in Massachusetts Lawyers Weekly's list of "The Most Important Opinions of 2001."

Mr. Ebel has lectured and conducted seminars before numerous businesses and organizations. He is a regular member of the faculty of the Massachusetts Bar Association's annual employment and labor conference, was a featured speaker on two panels for the EEOC's recent annual conference, and was a panelist at the National Golf Course Owners Association's "Solutions Summit."

Ebel is a 1994 graduate of Boston College Law School and was honored with the St. Thomas More Award at graduation. He has served on the BCLS Alumni Council since 2003.